Civil Aviation
Authority of Zimbabwe

VACANCY NOTICE Ref: **CAAZ/09/2026**

POSITION: ENVIRONMENTAL INSPECTOR
Reporting to the Airworthiness Manager.

Location: Harare

Job Purpose
The position exists to promote sustainable aviation and ensure environmental compliance and performance across Zimbabwe's civil aviation sector by overseeing implementation and continual improvement of environmental management practices in accordance with ICAO, national environmental legislation and relevant international standards such as ISO 14001.

Duties and responsibilities
- Develops and maintains the State's civil aviation Environmental Oversight Programme and Environmental Aspects and Impacts Register.
- Defines compliance obligations and acceptance criteria.
- Contributes to the State Action Plan on carbon dioxide emissions reduction, including target setting, mitigation measures and monitoring approaches.
- Verifies noise certification documentation and emissions monitoring plans and assesses CORSIA readiness of eligible operators.
- Plans and conducts inspections and audits of aerodromes, AOC holders, AMOs, ground handlers, fuel suppliers and relevant third parties.

Qualifications and experience
- ICAO Type II Aircraft Maintenance Engineering Licence with at least two ratings.
- A 4-year Apprenticeship in Aviation Maintenance with a National Diploma in Aircraft Maintenance Engineering and Journey Class One, or an Aeronautical Engineering Degree from a recognised degree-awarding institution together with an Airman (Aircraft Maintenance Engineering) Licence with at least two ratings.
- An Environmental Engineering, Environmental Science or Environmental Management qualification, or postgraduate certification aligned to ISO 14001, greenhouse gas accounting (e.g. CORSIA or ISO 14064) or auditing, is an added advantage.
- At least 5 years of progressive experience in the aviation industry, preferably in aircraft maintenance engineering, airworthiness, aerodrome or airline operations, with exposure to environmental management, monitoring and measurement, internal audits and regulatory inspections.
- Experience in environmental compliance, EMS implementation, fuel handling, construction environmental controls, or CORSIA monitoring, reporting and verification is an added advantage.

Skills and Competencies
- Strong analytical skills,
- Ability to apply risk-based oversight techniques, sampling and evidence gathering.
- Sound problem-solving and decision-making skills across varied levels of complexity.

CAAZ is an equal opportunity employer and encourages qualified and experienced youth, females, and persons living with disabilities to apply. Interested candidates should submit applications and their Curriculum Vitae, **including certified copies of educational and professional certificates** not later than **25 November 2026 to**: -

Email: recruitment@caaz.co.zw
OR
Acting Human Resources and Administration Director
Civil Aviation Authority of Zimbabwe
Robert Gabriel Mugabe International Airport
Level 3, New Terminal Building
P. Bag 7716
Causeway
Harare
NB: Failure to submit certified copies will result in disqualification.