



UGWALO LOKUSEBENZELANA KWETHU LABATHENGI

Umsebenzi we *Civil Aviation Authority ye Zimbabwe* i (CAAZ), kulandelwa isigaba 3 eseNguquko Yomthetho we *Civil Aviation Act, 2018* [No.10 of 2018] ngowokukhankasela lokulawula ezokuvikeleka kukazulu ohamba ngendizamtshina ezithwala uzulu, ukuncedisa indizamtshina lokufundisa ngezenkambiso zezindizamtshina ezithwala uZulu e Zimbabwe. Isithembiso sethu sigxile kulokho esikuqakathekisayo okufana loku; ukuqhubekela phambili ngokudinga ulwazi olutsha, Ukusebenza njengeqembu, Ukusebenzela ukuthola Impumela, Ukuba lesithunzi, (Ubuntu) kanye Lokusebenza ngobusobala.

I CAAZ izimisele ukutholisa usizo olukuzinga eliphezulu, oluthembekileyo njalo ukwenza imizamo yokuncedisa abantu ngokuphangisa kulokho okukhangelelweyo okulandelayo:

Inombolo	Ukuzinikela Ukwenza Umsebenzi	Izinga Lokwenza Umsebenzi
1.	Ukulungisiswa kwemvumo yokuphapha emoyeni (indizamtshina zansuku zonke)	Phakathi kwamahola amatshumi ayisikhombisa lambili ngemva kokuletha amaphepha wonke apheleleyo afunakalayo kanye lokubhadala.
2.	Ukulungisiswa kwemvumo zokuphapha kwendizamtshina okwesiphangiphangi	Phakathi kwengxenye yehola ngemva kokuletha amaphepha wonke afunakalayo kanye lokubhadala.
3.	Ukulungisiswa kwenhlelo zendizamtshina ezivela kwezinye indawo kunye lokunikeza ulwazi oluphathelele lenkambiso zendizamtshina	Phakathi kwamahola ayisithupha ngemva kokuletha amaphepha wonke afunakalayo kanye lokubhadala.
4.	Ukuchwayisisa ngezikhazazo zalabo abahamba ngendizamtshina	Phakathi kwamalanga amahlanu okusebenza
5.	Ukulungisiswa kwesithupha sokusebenzisa indizamtshina	Phakathi kwamalanga angamatshumi ayisitshiyagalolunye ngemva koku apulaya.

6.	Ukulungisiswa kwama apulikheshini okusebenzisa igceke lendizamtshina	Phakathi kwamalanga ayisitshiyagalo lunye
7.	Ukulungisisa kakutsha iSithupha salabo abasebenza ngendizamtshina	Phakathi kwamalanga angamatshumi amathathu ngemva kokuletha amaphepha wonke afunakalayo
8.	Ukulungisiswa kweNhlanganiso yokuLondoloza esemthethweni	Phakathi kwamalanga angamatshumi ayisitshiyagalolunye.
9.	Ukubhaliswa kwendizamtshina	Phakathi kwamalanga ayisitshiyangalo mbili okusebenza.
10.	Ukulungisiswa/ ukunikezwa kwemvumo yokuguqula isimo sendizamtshina	Phakathi kwamalanga amahlanu okusebenza.
11.	Ukulungisiswa/ Ukunikeza amaphepha emvumo kuzisebenzi	Phakathi kwamalanga amahlanu okusebenza.
12.	Ukulungisiswa/ Ukunikeza imvumo kunhlanganiso ezifundisayo	Phakathi kwamalanga angamatshumi ayisitshiyagalo lunye.
13.	Ukumaka imhloiso (labo abasenbenzayo labalungisa indizamtshina)	Phakathi kwamalanga ayisikhombisa okusebenza
14.	Ukulungisisa amaphepha emvumo yamaDrone.	Phakathi kwamalanga ayisitshiyangalo mbili okusebenza.
15.	Ukunikeza imvumo lezigangatho zakho konke okulokokwenza ngezendizamtshina	Phakathi kwamalanga angamatshumi amathathu okusebenza.
16.	Ukuphendula imibuzo evela kwabezamaphephandaba	Phakathi kwamalanga amahlanu okusebenza.
17.	Ukuphendula ucingo etafuleni okufikelwa kulo enkampanini	Ingakakhali kathathu

Nxa kungaba lokusilelayo, izikhalazo, insolo, imbono, amazwi enkuthazo mayelana laloluGwalo Lokusebenzelana kwethu Labathengi, kumele kuqondiswe ku **Director General** kusetshenziswa indlela zokuxhumana ezingezansi:

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